10th May 2024

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that IRIS Business Services Limited is fully compliant with all applicable laws and regulations and maintains a documented process to ensure adherence to them. As part of our commitment to regulatory compliance, we have specifically ensured compliance with the Minimum Wages Act.

Our compliance framework is regularly reviewed and updated to reflect changes in laws and regulations, and we are dedicated to maintaining the highest standards of integrity and ethical conduct.

Yours sincerely,
For IRIS Business Services Limited





Nisha Rai
Senior Manager - HR

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